

# ERIC HEHMAN

## CURRICULUM VITAE

Department of Psychology  
 Ryerson University  
 eric.hehman@psych.ryerson.ca

### ACADEMIC APPOINTMENTS

Assistant Professor, Ryerson University 2015 - Present

### TRAINING

New York University, Post-doctoral scholar, Mentor: Jon Freeman	2014 - 2015
Dartmouth College, Post-doctoral scholar, Mentor: Jon Freeman	2012 - 2014
University of Delaware, Mentor: Sam Gaertner	PhD 2012
University of Massachusetts, Dartmouth	BA 2005

### RESEARCH SUPPORT

Ryerson Health Research Fund: Like Mother Like Child: Exploring Links Between Infant Health and Community-level Prejudice; Role: PI; \$7,729	2017
SSHRC Insight Development Grant 430-2016-00094: Dimensional Fluidity: A New Model for Person Perception Across Group Boundaries; Role: PI; \$60,747	2016
SSHRC Institutional Grant: Dimensional Fluidity: A First Step Toward a New Model of Person Perception; Role: PI; \$6,500	2016
NSF BCS-1423708: Linking Real-Time Categorization Dynamics to Real-World Social Dynamics Role: Co-I; PI: Jon Freeman; \$525, 536	2014
Ellin Bloch and Pierre Ritchie Honorary Scholarship, APA	2011
Grant-In-Aid, SPSSI	2011
Superlab Research Grant, Psi Chi	2010
Grant-In-Aid, AP-LS	2010

### FELLOWSHIPS, AWARDS, AND HONORS

Rising Star Award, APS	2016
Research Training Fellowship, SISSA	2014
Summer School in Social Cognitive Neuroscience, Fellowship, SISSA	2014
Regional Research Award, Psi Chi	2011
Basic Psychological Research Grant, Honorable Mention, APA	2011
Albert Bandura Graduate Research Award, APS/Psi Chi	2011
Competitive University Graduate Fellowship, University of Delaware	2011
Basic Psychological Research Grant, Honorable Mention, APA	2011
Conference Poster Award, Runner Up, SPSP	2011
Basic Psychological Research Grant, Honorable Mention, APA	2010
Edwin B. Newman Graduate Research Award, APS/Psi Chi	2010
Competitive University Graduate Fellowship, University of Delaware	2010
Outstanding Research Award, SPSP	2010
Summer School in Social Psychology, Fellowship, SPSP/SASP	2009
Graduate Travel Award, SPSP	2009
Faculty Development Grant, STP	2009

## PUBLICATIONS

- Hehman, E.**, & Flake, J.K., & Calanchini, J. (in press). Disproportionate use of lethal force in policing is associated with regional racial biases of residents. *Social Psychological and Personality Science*.
- Hehman, E.**, Flake, J.K., & Freeman, J.B. (in press). The faces of group members share physical resemblance. *Personality and Social Psychology Bulletin*.
- Stolier, R.M., **Hehman, E.**, & Freeman, J.B. (in press). A dynamic structure of social trait space. *Trends in Cognitive Sciences*.
- Hehman, E.**, Sutherland, C.A.M., Flake, J.K., & Slepian, M.L. (2017). The unique contributions of perceiver and target characteristics in person perception. *Journal of Personality and Social Psychology*, *113*, 513-529.
- Flake, J.K., Pek, J., & **Hehman, E.** (2017). Construct validation in social and personality research: Current practice and recommendations. *Social Psychological and Personality Science*, *8*, 370-378.
- Leitner, J.B., **Hehman, E.**, Ayduk, O., & Mendoza-Denton, R. (2016). Racial bias is associated with ingroup death rate for Blacks and Whites: Insights from Project Implicit. *Social Science & Medicine*, *170*, 220-227.
- Leitner, J.B., **Hehman, E.**, Ayduk, O., & Mendoza-Denton, R. (2016). Blacks' death rate due to circulatory diseases is positively related to Whites' explicit racial bias: A nation-wide investigation using Project Implicit. *Psychological Science*, *27*, 1299-1311.
- Carpinella, C.M., **Hehman, E.**, Freeman, J.B., & Johnson, K.L. (2016). The gendered face of partisan politics: Consequences of facial sex-typicality for vote choice. *Political Communication*, *33*, 21-38.
- Gaertner, S.L., Guerra, R., Rebelo, M., Dovidio, J.F., **Hehman, E.**, & Deegan, M.P. (2016). The Common Ingroup Identity Model and the development of a functional perspective: A cross-national collaboration. In Vala, J., Calheiros, M., & Waldzus, S. (Eds.), *The Social Developmental Construction of Violence and Intergroup Conflict*. New York: Cambridge Scholars Press.
- Hehman, E.**, Flake, J.K., & Freeman, J.B. (2015). Static and dynamic facial cues differentially impact the consistency of social evaluations. *Personality and Social Psychology Bulletin*, *41*, 1123-1134.
- Hehman, E.**, Stolier, R.M., & Freeman, J.B. (2015). Advanced mouse-tracking analytic techniques for enhancing psychological science. *Group Processes and Intergroup Relations*, *18*, 384-401.
- Hehman, E.**, Leitner, J.B., Deegan, M.P., & Gaertner, S.L. (2015). Picking teams: When dominant facial structure is preferred. *Journal of Experimental Social Psychology*, *59*, 51-59.
- Deegan, M.P., **Hehman, E.**, Gaertner, S.L., & Dovidio, J.F. (2015). Positive expectations encourage generalization from an intergroup interaction to attitudes towards the group as a whole. *Personality and Social Psychology Bulletin*, *41*, 52-65.
- Gaertner, S.L., Dovidio, J.F., Guerra, R., **Hehman, E.**, & Saguy, T. (2015). A common ingroup identity: Categorization, identity, and intergroup relations. In Nelson, T. (Ed.), *Handbook of Prejudice, Stereotyping, and Discrimination (2<sup>nd</sup> Edition)*. Thousand Oaks, CA: Sage.

- Hehman, E., Leitner, J.B., & Freeman, J.B. (2014).** The face-time continuum: Lifespan changes in facial width-to-height ratio determine aging-associated perceptions. *Personality and Social Psychology Bulletin, 40*, 1624-1636.
- Hehman, E., Ingbretsen, Z.A., & Freeman, J.B. (2014).** The neural basis of stereotypic impact on multiple social categorization. *NeuroImage, 101*, 704-711.
- Hehman, E., Carpinella, C.M., Johnson, K.L., Leitner, J.B., & Freeman, J.B. (2014).** Early processing of gendered facial cues predicts the electoral success of female politicians. *Social Psychological and Personality Science, 7*, 815-824.
- Hehman, E., Volpert, H.I., & Simons, R.F. (2014).** The N400 as an index of racial stereotype accessibility. *Social Cognitive and Affective Neuroscience, 9*, 544-552.  
 †The first two authors contributed equally to this work.
- Leitner, J.B., **Hehman, E.**, Jones, J.M., & Forbes, C.E. (2014). Self-enhancement influences medial frontal cortex alpha power to social rejection feedback. *Journal of Cognitive Neuroscience, 26*, 2330-2341.
- Leitner, J.B., **Hehman, E.**, Deegan, M.P., & Jones, J.M. (2014). Adaptive disengagement buffers self-esteem from negative social feedback. *Personality and Social Psychology Bulletin, 40*, 1435-1450.
- Freeman, J.B., Stolier, R.F., Ingbretsen, Z.A., & **Hehman, E.** (2014). Amygdala responsivity to high-level social information from unseen faces. *Journal of Neuroscience, 34*, 10573-10581.
- Hehman, E., Leitner, J.B., & Gaertner, S.L. (2013).** Enhancing static facial features increases intimidation. *Journal of Experimental Social Psychology, 49*, 747-754.
- Hehman, E., Leitner, J.B., Deegan, M.P., & Gaertner, S.L. (2013).** Facial structure is indicative of explicit support for prejudicial beliefs. *Psychological Science, 24*, 289-296.
- Leitner, J.B., Jones, J.M., & **Hehman, E.** (2013). Succeeding in the face of threat: The adaptive role of engagement regulation. *Personality and Social Psychology Bulletin, 39*, 16-26.
- Hehman, E., Gaertner, S.L., Dovidio, J.F., Mania, E.W., Guerra, R., Wilson, D.C., & Friel, B.M. (2012).** Group status drives majority and minority integration preferences. *Psychological Science, 23*, 46-52.
- Hehman, E., Graber, E.C., Hoffman, L.H., & Gaertner, S.L. (2012).** Warmth and competence: A content analysis of photographs depicting American presidents. *Psychology of Popular Media Culture, 1*, 46-52.
- Hehman, E., Stanley, E.M., Gaertner, S.L., & Simons, R.F. (2011).** Multiple group membership influences face-recognition: Recall and neurological evidence. *Journal of Experimental Social Psychology, 47*, 1262-1268.
- Hehman, E., Gaertner, S.L., & Dovidio, J.F. (2011).** Evaluations of presidential performance: Race, prejudice, and perceptions of Americanism. *Journal of Experimental Social Psychology, 47*, 430-435.  
 †Albert Bandura Graduate Research Award
- Dovidio, J.F., Gaertner, S.L., Saguy, T., & **Hehman, E.** (2011). Obama's potential to transform the racial attitudes of White Americans. In G.S., Parks, & M., Hughey (Eds.), *The Obamas and a Post-Racial America*. New York: Oxford University Press.

**Hehman, E., Mania, E.W., & Gaertner, S.L. (2010).** Where the division lies: Common ingroup identity moderates the cross-race effect. *Journal of Experimental Social Psychology, 46*, 445-448.

ψEdwin B. Newman Graduate Research Award

ψOutstanding Research Award

## UNDER REVIEW

**Hehman, E., Stoller, R.M., & Shen, X. (under review).** Higher status groups are more homogenous in appearance: A model of group variance.

**Hehman, E., Leitner, J.B., & Xie, S.Y. (under review).** Bias of the local ingroup and outgroup predicts individuals' bias: Insights from over 1,000,000 geocoded responses.

**Hehman, E., Calanchini, J., Flake, J.K., & Leitner, J.B. (under review).** Establishing construct validity evidence for region-level measures of explicit and implicit racial bias.

Xie, S.Y. & **Hehman, E. (under review).** Perceiver and target characteristics contribute to impression formation differently across race and gender.

Leitner, J.B., **Hehman, E., & Snowden, L.R. (under review).** States higher in racial bias spend less on disabled Medicaid enrollees.

## INVITED PRESENTATIONS

University of Kentucky, Department of Psychology, <i>Departmental Colloquium</i>	2017
McGill University, Department of Psychology, <i>Departmental Colloquium</i>	2017
Ryerson University, Psychology Graduate Student Association Symposium, <i>Keynote</i>	2017
University of Toronto, Department of Psychology, <i>Social-Personality Research Interest Group</i>	2016
York University, Department of Psychology, <i>Departmental Colloquium</i>	2016
University of Colorado, Boulder, Department of Psychology, <i>Departmental Colloquium</i>	2015
San Diego State University, Department of Psychology, <i>Departmental Colloquium</i>	2015
Ryerson University, Department of Psychology, <i>Departmental Colloquium</i>	2015
University of Illinois, Chicago Department of Psychology, <i>Departmental Colloquium</i>	2014
New York University, Department of Psychology, <i>West Interpersonal Perception Lab</i>	2014
California State, San Bernardino, Department of Psychology, <i>Departmental Colloquium</i>	2014
University of Nebraska-Lincoln, Department of Psychology, <i>Departmental Colloquium</i>	2013
Harvard University, Department of Psychology, <i>Nakayama Vision Sciences Lab</i>	2013
Quinsigamond Community College, Department of Psychology, <i>Psychology Speaker Series</i>	2013
Dartmouth College, Department of Psychological and Brain Sciences, <i>Social Brain Science Series</i>	2012
University of Delaware, Department of Psychology, <i>Cognitive Brown Bag Seminar</i>	2012
University of Pittsburgh, Department of Psychology, <i>Departmental Colloquium</i>	2012
New York University, Department of Psychology, <i>Van Bavel &amp; Amodio Social Neuroscience Labs</i>	2011
University of Warsaw, Tajfelian Seminar, <i>Keynote</i>	2011

## CONFERENCE PRESENTATIONS

**Hehman, E. (2017, October).** *Focusing on groups: Between- and within-group variance in facial appearance.* Society for Experimental Social Psychology Annual Meeting, Boston, MA.

**Hehman, E. (2017, January).** *Group members look alike: Social-cognitive mechanisms and consequences.* Social Cognition preconference at the Society for Personality and Social Psychology Annual Meeting, San Antonio, TX.

- Hehman, E.** (2017, January). *Disproportionate police homicides are associated with the racial biases of geographic areas*. Society for Personality and Social Psychology Annual Meeting, San Antonio, TX.
- Hehman, E.** (2015, September). *People in groups look more alike*. Groups preconference at the Society for Experimental Social Psychology Annual Meeting, Denver, CO.
- Hehman, E., & Freeman, J.B.** (2015, April). *Country-level gender disparity shapes perceivers' early responses to gendered cues*. Hendricks Symposium on "Psychology, Biology, and Political Attitudes", Lincoln, NE.
- Hehman, E., & Freeman, J.B.** (2014, February). *Motivated to disconfirm: Resolving stereotype conflict to perceive others accurately*. Society for Personality and Social Psychology Annual Meeting, Austin, TX.
- Hehman, E., & Leitner, J.B.** (2014, February). *It's not all bad: Positive associations with dominant facial structure*. Society for Personality and Social Psychology Annual Meeting, Austin, TX.
- Hehman, E., Leitner, J.B., Olechowski, M., & Deegan, M.P.** (2011, May). *Experiencing discrimination as a lack of control*. Graduate Student Forum. Newark, DE.
- Hehman, E., Stanley, E.M., Leitner, J.B., & Gaertner, S.L.** (2011, April). *Improved recognition for threatening targets*. Sociology and Criminology Conference. Newark, DE.
- Hehman, E., Stanley, E.M., Leitner, J.B., Mania, E.W., Gaertner, S.L., & Simons, R.F.** (2011, March). *Threatening group membership reverses the ingroup face-recognition advantage*. Symposium co-chair. Eastern Psychological Association Meeting, Boston, MA.

ψRegional Research Award

## TEACHING

Social Psychology, Ryerson University	2017-present
Statistics and Research Design II, Graduate-level, Ryerson University	2016-present
Statistics and Research Design I, Graduate-level, Ryerson University	2015-present
Research Methods, University of Delaware	2011-2012

Three of my teaching techniques included in:

Morling, B. (2012). *Instructors manual to accompany Psychology Research Methods*. New York: W.W. Norton.

## MENTORSHIP

### DISSERTATION COMMITTEES

Zahra Vahedi, Ryerson University	2018
Alexandra Marquis, Ryerson University	2017
Jessica Sutherland, Ryerson University	2017
Andrea Linett, Ryerson University	2016
Arla Good, Ryerson University	2016

### MA THESIS COMMITTEES

Sally Xie, Ryerson University	2017
Melanie Taylor, Ryerson University	2017
Vashisht Asrani, Ryerson University	2017
David Sumantry, Ryerson University	2017
Alyssa Saiphoo, Ryerson University	2017

Sean Gilmore, Ryerson University 2017

**UNDERGRADUATE HONORS THESES**

Ana Cojocariu, Ryerson University 2018

Alison Garcia, Ryerson University 2017

Natalie Salmanowitz, Dartmouth College 2014

Hannah Volpert, University of Delaware 2012

Erik Koeplin, University of Delaware 2011

**GRANT REVIEWER**

Israel Science Foundation

Social Sciences and Humanities Research Council

**JOURNAL REVIEWER**

Current Directions in Psychological Science

Emotion

European Journal of Social Psychology

Group Processes and Intergroup Relations

Journal of Experimental Psychology: General

Journal of Experimental Psychology: Learning, Memory, and Cognition

Journal of Experimental Social Psychology

Journal of Personality and Social Psychology: Attitudes and Social Cognition

Journal of Personality and Social Psychology: Interpersonal Relations and Group Processes

Neuropsychologia

Personality and Social Psychology Bulletin

Personality and Social Psychology Review

Perspectives on Psychological Science

PLoS ONE

Political Psychology

Psychological Science

Psychophysiology

SAGE Open

Social Cognition

Social Issues and Policy Review

Social Neuroscience

Social Psychological and Personality Science