

# SALLY XIE

sally.xie@mail.mcgill.ca | Department of Psychology, McGill University

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## EDUCATION

PhD	<b>McGill University, Montréal, QC</b> Experimental Psychology, Expected 2022 Mentor: Eric Hehman	2018—Present
MA	<b>Ryerson University, Toronto, ON</b> Psychological Science Mentor: Eric Hehman Thesis: "Person Perception across Group Boundaries: A Dynamic Model of Perception across Race and Gender Lines."	2018
Honours BSc	<b>University of Toronto, Scarborough, ON</b> Mental Health Studies Honours Thesis Advisor: Jessica Dere Thesis: "The Role of Mainstream and Ethnic Social Connectedness in the Adjustment of Canadian and International Undergraduates."	2016

## RESEARCH INTERESTS

Person perception, impression formation, intergroup dynamics, social cognition, prejudice, bias, face perception.

## PUBLICATIONS

**Xie, S.Y.**, Flake, J.K., & Hehman, E. (in press). Perceiver and target characteristics contribute to impression formation differently across race and gender. *Journal of Personality and Social Psychology*.

## MANUSCRIPTS UNDER REVIEW

**Xie, S.Y.**, Flake, J.K., Stolier, R.M., Freeman, J.B., & Hehman, E. (under review). A dynamic model of perception across race and gender lines.

Hehman, E., **Xie, S.Y.**, Ofosu, E.K., & Nespoli, G. (under review). Assessing the point at which averages are stable: A tool illustrated in the context of person perception.

Hehman, E., Stolier, R.M., Freeman, J.B., Flake, J.K., & **Xie, S.Y.** (under review). Toward a comprehensive model of face impressions: What we know, what we don't, and paths forward.

Jones, B., DeBruine, L., Flake, J.K.,...Hehman, E., **Xie, S.Y.**,...Chartier, C. (under review). Social perception of faces around the world: How well does the valence-dominance model generalize across world regions?

## PRESENTATIONS

**Xie, S.Y.** & Hehman, E. (2018, January). *Sampling from data to assess when averages are stable*. Social Area Meeting, Ryerson University, Toronto, ON.

- Xie, S.Y.** & Hehman, E. (2017, June). *Perceiver and target characteristics influence impressions differently across group boundaries*. Social-Personality preconference at the 2017 Canadian Psychological Association Annual Meeting, Toronto, ON.
- Xie, S.Y.** & Hehman, E. (2017, May). *Regional implicit bias predicts racially disproportionate use of lethal force by police in the US*. Toronto Forensic Research Exchange, Toronto, ON.
- Xie, S.Y.** & Hehman, E. (2017, April). *Perceiver and target characteristics influence impressions differently across group boundaries*. Social Area Meeting, Ryerson University, Toronto, ON.
- Xie, S.Y.** & Dere, J. (2016, June). *Mainstream and ethnic social connectedness in the adjustment of Canadian and international undergraduate students*. Annual Undergraduate Thesis Day, University of Toronto, Toronto, ON.

## CONFERENCE POSTERS

- Xie, S.Y.** & Hehman, E. (2019, February). *Person perception across group boundaries: A shifting trait space across race and gender lines*. Society for Personality and Social Psychology Annual Meeting, Portland, ON.
- Xie, S. Y.** & Hehman, E. (2018, March). *Sally looks friendly to you but neutral to me: Perceiver and target characteristics differently contribute to impression formation across race and gender*. Society for Personality and Social Psychology Annual Meeting, Atlanta, GA.
- Xie, S.Y.** & Hehman, E. (2017, June). *Dorian Gray effect: Evaluations of static photos predict dynamic behavior during interactions*. Canadian Psychological Association Annual Meeting, Toronto, ON.

## RESEARCH SUPPORT, HONOURS, AND AWARDS

Joseph-Armand Bombardier CGS-M, SSHRC. \$17,500	2017
Graduate Travel Award, SPSP. \$500	2017
Harry Rosen Research Grant, Ryerson University. \$2,500	2017
Arts Stipend, Ryerson University. \$500	2016, 2017
Dean's List, University of Toronto	2013-2014
Advance Planning for Students Award, University of Toronto. \$900	2013
Entrance Scholarship, University of Toronto. \$1,000	2011

## SKILLS AND CERTIFICATIONS

- Statistical software: Expertise in R, Excel, SPSS, AMOS, MATLAB
- Statistical techniques: Specialized training in MLM, SEM
- Specialized workshops: SEM, BioSemi EEG, Programming for Psychology, Mousetracking Analysis
- Extensive experience in Photoshop, InDesign, Microsoft Office Suite, Illustrator, and Acrobat
- Programming: R, MATLAB, HTML, CSS, PHP, JavaScript
- Proficient with SONA, MTurk

## PRACTICUM EXPERIENCE

Visiting Scholar, New York University, New York, NY Site Supervisor: Jon Freeman	June-July 2017
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## MENTORSHIP AND TEACHING

Graduate Teaching Assistant, McGill University Stats for Experimental Design	Sept. 2018 – Dec. 2018
Graduate Teaching Assistant, Ryerson University Research Methods & Statistics I Introduction to Psychology	Jan. 2017 – June 2017 Sept. 2016 – Dec. 2016
Graduate Student Supervisor, Ryerson University Lina Kanawati Geovanni Badiola Bianca Uguccinoi Martha Ta	2016 – 2017 2016 – 2017 2016 – 2017 2016 – 2017
Senior Research Assistant & Honours Thesis Student, University of Toronto Claire Mcguinness Kevin Lai Yasicka Nesarajah	2014 – 2016 2014 – 2016 2014 – 2016

### **ASSOCIATION MEMBERSHIPS**

Association for Psychological Science  
Canadian Psychological Association  
Society for Personality and Social Psychology